

## **HR Curtailing Staff Position Reclassification Analysis Until July 2018**

As of March 1, HR needs to shift focus to refining and implementing the new staff compensation system scheduled to be implemented July 1. We will cease our deep analysis of classification changes when incumbents are in the position. This is a typical move during a classification/compensation study. It is also a move that often happens at the beginning of the analysis work which for us, was eight months ago. We will start posting jobs under the new system in June.

What does not change for you?

1. Your ability to revise job descriptions as needed for your business purposes
2. Your ability to restructure and reorganize your department or individual positions
3. HR will continue to classify new positions or vacant positions (prior to posting) under the current system until June 1.

Let Greg Walters know if you have any questions.

*2/23/2018*