



# Equity in Athletics

2018

# **Higher Education Act Reporting**

## **Reporting of Institutional Information Concerning Intercollegiate Athletics Programs**

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants, Federal Work Study, and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1065, 20 U. S. C. 1092.

**General Information**

3601 Pacific Ave.  
Stockton, CA 95211-0197  
Phone: 209-946-2011

**Number of Full-time Undergraduates:** 3,447

**Men:** 1,564

**Women:** 1,883

**Athletic Department Information**

**Director:** Janet Lucas  
University of the Pacific  
3601 Pacific Ave.  
Stockton, CA 95211-0110

**Reporting Year:** 7/1/2017 – 6/30/2018

**Reporting Official:** Wes Yourth

**Title:** Associate Director of Athletics

**Phone:** 209-946-7408

**Sanctioning Body:** NCAA Division I-AAA

# Equity in Athletics 2018

Institution: University of the Pacific (120883)

User ID: E1208831

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input checked="" type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

**CAVEAT**  
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	33	
Basketball	12	15
Beach Volleyball		13
Cross Country		10
Field Hockey		25
Golf	12	
Soccer	25	28
Softball		21
Swimming and Diving (combined)	39	28
Swimming	38	25
Diving	1	3
Tennis	9	12
Track and Field (Outdoor)		23
Volleyball		13
Water Polo	23	20
Total Participants Men's and Women's Teams	153	208
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	150	182

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Golf	1		1						1
Soccer	1		1						1
Swimming and Diving (combined)		1	1						1
Tennis	1		1						1
Water Polo		1	1						1
Coaching Position Totals	5	2	7	0	0	0	0	0	7

CAVEAT

The head men's swimming coach also coaches the women's swimming team. The head men's water polo coach also coaches the women's water polo team.

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Beach Volleyball		1	1						1
Cross Country		1		1					1
Field Hockey	1		1						1
Soccer					1		1		1
Softball	1		1						1
Swimming and Diving (combined)		1	1						1
Tennis	1		1						1
Track and Field (Outdoor)		1		1					1
Volleyball		1	1						1
Water Polo		1	1						1
Coaching Position Totals	4	6	8	2	1	0	1	0	11
CAVEAT									

The head beach volleyball coach also coaches the women's (indoor) volleyball team. The head women's cross country coach also coaches the women's outdoor track team. A female head women's tennis coach was replaced by a male head women's tennis coach in January 2018. The head women's water polo coach also coaches the men's water polo team.



## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	163,390	77,582
Number of Head Coaching Positions Used to Calculate the Average	7	11
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	191,901	110,116
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.96	7.75
CAVEAT		

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	2	1	2	1					3
Basketball	3		3						3
Golf	1	1	1	1					2
Soccer	2	1	2	1					3
Swimming and Diving (combined)		1	1			3	1	2	4
Tennis		2		2					2
Water Polo		3	1	2					3
Coaching Position Totals	8	9	10	7	0	3	1	2	20

**CAVEAT**

The men's swimming staff also coaches the women's swimming team. The men's water polo staff also coaches the women's water polo team.

## Assistant Coaches - Women's Teams

**For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.**

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					3		3		3
Beach Volleyball	1		1						1
Cross Country						1		1	1
Field Hockey	2		2			2		2	4
Soccer					2	1	2	1	3
Softball					2		2		2
Swimming and Diving (combined)		1	1			3	1	2	4
Tennis		1		1					1
Track and Field (Outdoor)						1		1	1
Volleyball	1		1		1		1		2
Water Polo		3	1	2					3
<b>Coaching Position Totals</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>7</b>	<b>25</b>

CAVEAT

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	69,032	48,723
Number of Assistant Coaching Positions Used to Calculate the Average	12	16
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	9
Average Annual Institutional Salary per Full-time equivalent (FTE)	83,255	55,683
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	9.95	14.00

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	2,850,752	5,757,190	8,607,942
Ratio (percent)	33	67	100%

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	341,838	152,694	494,532
CAVEAT			

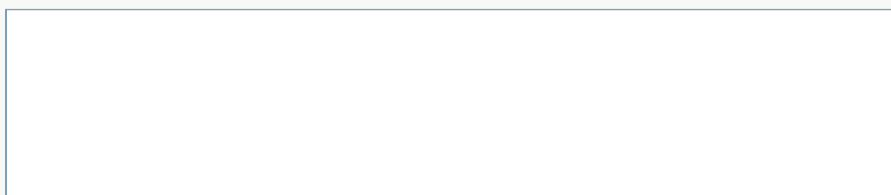
## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	12	52,972	635,668	15	21,976	329,644	965,312
Baseball	33	7,475	246,676				246,676
Beach Volleyball				13	1,822	23,682	23,682
Cross Country				10	3,322	33,218	33,218
Field Hockey				25	8,251	206,283	206,283
Golf	12	6,419	77,033				77,033
Soccer	25	4,455	111,379	28	3,906	109,357	220,736
Softball				21	6,833	143,494	143,494
Swimming and Diving (combined)	39	1,542	60,145	28	2,159	60,450	120,595
Tennis	9	11,495	103,457	12	8,061	96,733	200,190
Track and Field (Outdoor)				23	554	12,750	12,750
Volleyball				13	12,336	160,366	160,366
Water Polo	23	4,881	112,265	20	3,444	68,872	181,137
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>153</b>		<b>1,346,623</b>	<b>208</b>		<b>1,244,849</b>	<b>2,591,472</b>

CAVEAT



**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	3,388,724	2,256,500	5,645,224
Baseball	1,300,602		1,300,602
Beach Volleyball		149,813	149,813
Cross Country		331,234	331,234
Field Hockey		1,425,399	1,425,399
Golf	629,398		629,398
Soccer	999,386	1,171,848	2,171,234
Softball		1,283,445	1,283,445
Swimming and Diving (combined)	747,246	800,308	1,547,554
Tennis	640,459	948,138	1,588,597
Track and Field (Outdoor)		101,326	101,326
Volleyball		1,249,531	1,249,531
Water Polo	614,607	672,278	1,286,885
Total Expenses of all Sports, Except Football and Basketball, Combined	4,931,698	8,133,320	13,065,018
Total Expenses Men's and Women's Teams	8,320,422	10,389,820	18,710,242
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			6,167,956
Grand Total Expenses			24,878,198

CAVEAT



## Total Revenues - Men's and Women's Teams

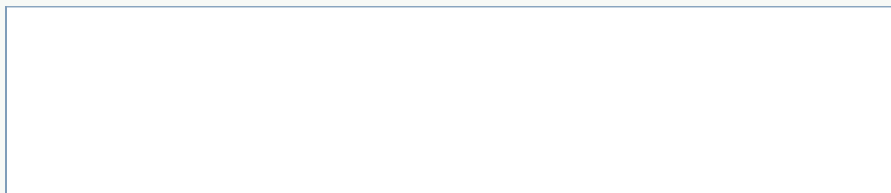
Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	3,388,724	2,256,500	5,645,224
Baseball	1,300,602		1,300,602
Beach Volleyball		149,813	149,813
Cross Country		331,234	331,234
Field Hockey		1,425,399	1,425,399
Golf	629,398		629,398
Soccer	999,386	1,171,848	2,171,234
Softball		1,283,445	1,283,445
Swimming and Diving (combined)	747,246	800,308	1,547,554
Tennis	640,459	948,138	1,588,597
Track and Field (Outdoor)		101,326	101,326
Volleyball		1,249,531	1,249,531
Water Polo	614,607	672,278	1,286,885
Total Revenues of all Sports, Except Football and Basketball, Combined	4,931,698	8,133,320	13,065,018
Total Revenues Men's and Women's Teams	8,320,422	10,389,820	18,710,242
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			6,167,956
Grand Total for all Teams (includes by team and not allocated by gender/sport)			24,878,198

CAVEAT



## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	1,143,730	853,402	1,997,132
2 Total of Assistant Coaches' Salaries	828,384	779,568	1,607,952
3 Total Salaries (Lines 1+2)	1,972,114	1,632,970	3,605,084
4 Athletically Related Student Aid	2,850,752	5,757,190	8,607,942
5 Recruiting Expenses	341,838	152,694	494,532
6 Operating (Game-Day) Expenses	1,346,623	1,244,849	2,591,472
7 Summary of Subset Expenses (Lines 3+4+5+6)	6,511,327	8,787,703	15,299,030
8 Total Expenses for Teams	8,320,422	10,389,820	18,710,242
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	1,809,095	1,602,117	3,411,212
10 Not Allocated Expenses			6,167,956
11 Grand Total Expenses (Lines 8+10)			24,878,198
12 Total Revenues for Teams	8,320,422	10,389,820	18,710,242
13 Not Allocated Revenues			6,167,956
14 Grand Total Revenues (Lines 12+13)			24,878,198
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

