

# **University of the Pacific Career Resource Center Student Policy Statements**

## **Student Expectations**

If a student accepts an internship, permanent job offer, or decides on pursuing full-time graduate or professional studies, the student is expected to notify the Career Resource Center, withdraw from the on campus recruiting process immediately, and promptly notify all employers who are actively considering them for jobs that they are no longer available for consideration.

When a student accepts an offer, they should have every intention of honoring that commitment. Accepting an offer only as a precautionary measure is misleading to the employer and may restrict opportunities for others who are genuinely interested in that employer.

The University of the Pacific does not condone the renegeing of job offers by candidates or employers. Students are obligated to immediately discuss the circumstances with a Career Resource Center representative. Depending upon the circumstances, students and alumni can be subject to forfeiture of all Career Resource Center services.

## ***No Show Policy***

- If a student is unable to participate in their scheduled on campus interview, the student must contact the CRC by 9:00 am the day of the interview
- If a student does not call the CRC and does not show up for an on campus interview, the CRC will email the student and request the student to send an email to the employer explaining why he or she did not show up for their interview.
- The student's Tiger Jobs account will be inactivated until the CRC receives a copy of the email of explanation.
- If a student "No-Shows" twice, he or she must make an appointment to meet with one of the CRC staff to discuss