

## Medical and Vision premiums to appear as separate payroll deductions

Beginning with the 2018 Plan Year the payroll deductions for medical and vision plan premiums will be listed as separate line items. This change is to properly administer the internal accounting of benefits. Additionally, the separation of medical and vision premiums will allow employees to see the premium cost of each benefit. Medical and Vision coverage are bundled benefits that cannot be elected separately.

**If** you are enrolled in the Kaiser High Deductible plan w/HSA as a full-time employee, you will **NOT** see a premium for your vision plan (VSP). For 2018 there is NO premium change for vision.

This change will happen automatically for all employees enrolled in medical and vision benefits on January 1, 2018 and will appear on the first paycheck of 2018. If you have questions about this change please email [employee\\_benefits@pacific.edu](mailto:employee_benefits@pacific.edu).